
Teare M. Brewington, CPA, MBA

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Summary of Qualifications

An accomplished accounting and finance professional with over 20 years of experience, including higher education, nonprofit and public accounting. A proven track record in the following core competencies:

- *Financial Reporting*
 - *FASB and GASB*
 - *Single Audit*
- *Financial Analysis*
- *Budgeting & Forecasting*
- *Cash Management*
- *Cash flow Analysis*
- *Compliance Documentation and Reporting*
- *Federal Reporting/Documentation*
- *UMIFA/UPMIFA endowment documentation and reporting*
- *Tax Preparation and Reporting including 990/990-T*
- *SASCOC Reaffirmation/Re-accreditation*

Professional Experience

Johnson C Smith University – Charlotte, NC

August 2021 – Present

Chief Financial Officer

January 2024 –

Sr Vice President for Finance & Administration *

August 2021 – January 2024

- Reporting directly to the President, serve as Chief Financial Officer and Advisor on matters relating to financial management of the University
- Participates as a strategic partner in the design of programs and policies to meet the University's goals in support of the University's mission, vision and strategic plan
- Ensures the financial stability of the University, and has overall responsibility for administering endowments, executing monthly closings and the annual audit
- Administrative responsibility for the division that includes the offices of Cashiering, Budget Management, Grants Accounting, Accounts Payable, Student Accounts Receivable, Financial Reporting, Campus Safety, Facilities, Postal Services, Print Shop and Conference & Events.
 - * *Campus Safety, Facilities and Conference & Events was migrated to the newly created Chief Operating Officer role in January 2024 as part of the new organizational structure resulting from a Presidential transition*
- Monitor financial and budget operations including budget to actual results, mid-year budget revisions, contingency planning for unexpected events and regular updates to the President on relevant issues related to the University's financial health
- Partners with enrollment management, academic affairs, student affairs and athletics to revise policies and procedures in the best interest of the University
- Oversees the University's contractual obligations and outsourced vendors (Dining Services, Facilities and Bookstore) and monitors performance to ensure each provides a high-quality service
- Senior executive representative for the Board of Trustee's Finance & Audit Committee
- Serves as Treasurer for the Board of Trustee's Executive Committee

South Carolina State University – Orangeburg, SC**July 2014 – August 2021****Vice President of Finance & Management****January 2017 – August 2021**

- Reporting directly to the President, serve as Chief Financial Officer and Advisor on matters relating to business operations and financial management of the University
- Vital member of the campus SASCOC re-affirmation committee; successfully reaffirmation visit in 2020
- Administrative responsibility for the division that includes the offices of Cashiering, Budget, Grants and Contracts Accounting, Human Resources, Procurement, Accounts Payable, Student Accounts Receivable, Payroll, Financial Reporting, Facilities, Postal Services and Financial Aid
- Oversees the University's contractual obligations and outsourced vendors (Dining Services, Facilities and Bookstore) and monitor performance to ensure each provides a high quality service
- Official liaison with the external auditors
- Refinanced the Historically Black College and University (HBCU) capital bond which saved the University \$500,000.00 annually in debt service
- Coordinate annual budget development and provide recommendations for tuition and fees and allocation of resources
 - Presentation to the Board of Trustees for review and approval
 - Financial representative at State of South Carolina legislative budget hearings
- Senior executive representative for the Board of Trustee's Finance Committee
- Monitor financial and budget operations including budget to actual results, mid-year budget revisions, contingency planning for unexpected events and regular updates to the President on relevant issues related to the University's financial health
- Participate in enrollment management efforts including balancing enrollment and recruitment efforts with the financial health and internal controls.
- Partner with enrollment management, academic affairs, student affairs and athletics to revise scholarship programs in the best interest of the University

Controller**July 2014 – December 2016**

- A member of the President's cabinet
 - Responsible for providing financial information and analysis
 - Presentation of financial information at Board of Trustee meetings
 - Participated in meetings with state legislatures and annual budget meetings
- Vital member of the campus re-accreditation committee
 - Reduced financial sanctions in May 2015
 - Successfully removed all sanctions in May 2016
 - Drafted financial responses and provided supporting documentation
 - Participated in periodic meetings with SACSCOC personnel
 - Member of committee that represented the University at the SACSCOC Board hearing
- Successfully reduced the number of reported audit findings and removed those related to financial reporting
 - 20 reported findings for fiscal year ended June 30, 2013
 - 10 reported findings for fiscal year ended June 30, 2014
 - 5 reporting finds for fiscal year ended June 30, 2015
- Effectively managed a high performing team and implemented process improvements in an environment of mandatory staff reductions, financial instability, accreditation sanctions and state financial oversight

***Livingstone College – Salisbury, NC
Comptroller***

July 2012 – June 2014

- Responsible for all aspects of corporate accounting functions, including disbursements, receivable, procurement and payroll, along with internal and external financial reporting
- Provided financial and budget analysis to ensure operations are financially sound and in compliance with state and federal regulations
- Regular interaction and communication with Board of Directors, external funding organizations and lending institutions
- Revised internal accounting controls and department policies and procedures to improve and strengthen processes and procedures

***The Center for Community Solutions - Cleveland, OH
Director of Finance and Administration/CFO***

January 2008 – July 2012

- Reporting directly to the Executive Director, served as Chief Financial Officer and Advisor on matters relating to business operations and financial management
- Management of \$100M endowment account, including selection of investment advisors, donor relationships and internal/external reporting
- Regular interaction and communication with Board of Directors, external funding organizations, community foundations and financial institutions
- Revision of the organization's policies and procedures to improve and strengthen of internal controls, ensure regulatory compliance and improve employee relations
- Implemented a streamlined technology plan that addressed organization needs while allowing for a 15% reduction in technology costs
- Managed high performing team in accounting, human resources, information technology and operations

Brott Mardis & Co, CPA Firm – Akron, OH

January 2000 – January 2008

Supervisor

2006 – 2008

Senior Associate

2002 – 2006

Associate

2000 – 2002

Managed financial and compliance annual audits, review, tax and other services for domestic clients including the preparation of GAAP financial statements

Serve as interim controller for corporate and not-for-profit clients during personnel transitions, including cash receipts, disbursements, cash management and budget preparation

Education and Certifications

<i>Bachelor of Science, Accounting</i> – The University of Akron	<i>December 1999</i>
<i>Master of Business Administration, Finance</i> – The University of Akron	<i>August 2005</i>
<i>Certified Public Accountant (CPA)</i> , licensed in Ohio & North Carolina	<i>2001, 2012</i>

Professional Development

<i>SACUBO Next Generation of College Business Officer’s Institute</i>	<i>November 2013</i>
<i>SACUBO Women’s Leadership Conference</i>	<i>February 2017</i>
<i>SACUBO College Business Management Institute (CBMI) – Graduate</i>	<i>July 2018</i>

Computer and Software Skills

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| <ul style="list-style-type: none">▪ Accounting Software▪ Higher Education ERP Software<ul style="list-style-type: none">▪ Banner▪ Colleague▪ Jenzabar | <ul style="list-style-type: none">▪ Payroll▪ Various Federal Grants Management Systems▪ Expert Proficiency in Microsoft Office/365 Applications▪ Custom Reporting (Crystal Reports, ARGOS) |
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