

Winthrop University – Faculty Conference
Friday, October 4, 2024
2:00pm
Whitton Auditorium

Agenda

1. Welcome and Call to Order (Adam Glover)
2. Approval of Minutes from the August 16, 2024 Meeting (Appendix A)
3. Report of the Faculty Conference Chair (Adam Glover)
4. Remarks from the President (Edward Serna)
5. Remarks from the Provost (Sebastian van Delden)
6. Update from CDI (Becky Ross)
7. Update from Registrar (Gina Jones)
8. Reports from Faculty Conference Standing Committees
 - a. FCUP (Eric Birgbauer)
 - b. Academic Council (Cody Walters)
 - c. Rules (Lauren Kohut)
9. Old Business
10. New Business
11. Announcements
12. Adjournment

Note: Quorum (35% of Faculty Conference membership faculty) is 107 faculty members.
The minimum attendance required to do business (20% of Faculty Conference membership) is 61 faculty members. In the absence of a quorum, a vote of 75% of those present is required to conduct business.

Appendix A: Minutes from meeting on 8.16.2024

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Faculty Conference Minutes

Prepared by Kelly Ozust, Associate Professor of Dance

We have quorum.

- I. Welcome and Call to Order from Adam Glover at 2:01pm
 - a. Motion to approve Minutes from April 19, 2024 Meeting
 - b. Minutes approved as amended from previous comments.

- II. Report from Faculty Conference Chair, Dr. Adam Glover
 - a. Introductions: Kent Miller (parliamentarian) and Kelly Ozust (secretary)
 - b. Faculty Conference election winners
 - i. Jessie Hamm
 - ii. Stacy Martin
 - iii. Gwen Daley
 - iv. Fatima Amir
 - v. Aimee Meader
 - vi. New faculty Athletic Representative: Stacy Martin
 1. NCAA requires this position. Work with the department, travel with the team, be a voice for the athletes, and help navigate any issues between athletes and their faculty.
 - c. Congratulate those who were tenured or promoted
 - d. Introduction of New Faculty and Faculty in new roles
 - i. College of Arts and Sciences, Dr. Takita Sumter
 1. New faculty: Evan Dewey, Carter Wolff, Dominique Itanze, Amy Bagwell, Karin Evans, Samsara Soto, Mary McKemy, Deborah Donahue, Ida Østerås
 2. New roles: Hope Lima, Nick Grossoehme moved to Dean of Honors College, Anita McCulloch
 - ii. College of Business and Technology, Dr. P.N. Saksena
 1. New faculty and new roles: Dr. Michael Whitney, Dr. Abdullah Karaman, Kirk Lowe, Joanna Norman, Alex Tsiukes
 - iii. College of Visual and Performing Arts: Karen Oremus
 1. New Faculty: Chris Doehling, Dr. Brad Young, Kristin Arp, Brian Franco-Winn
 2. New Role: John P. Woodey
 3. Administrative changes: Lori Crochet, Mark Hamilton, Tracy Patterson, Karen Oremus
 - iv. College of Education, Sport, and Human Performance: Dr. Beth Costner
 1. Change in Title: Dr. Bettie Parsons Barger,
 2. New Faculty/Staff: Dr. Sherita Davis, Dr. Olivia Fichtner, Dr. Nicholas Highe, Dr. Meredith K. Jones, Britta Livengood, Shay McPhail, Sav Siegfried, Dr. Lane Wesson

- III. Remarks from the Provost, Dr. Sebastian van Delden
 - a. Just awarded two million dollar grant to help grow STEM programs

- b. Storm Debby cleanup sparked future campus beautification efforts. Contact the provost if interested.
- c. Meg Weber: QEP
 - i. Year 3 of 5 to get to ACUE goal of 200.
 - ii. For fall class sign-up see the CPE website or Daily Digest posts
 - iii. You can earn recognition and swag by completing courses
- d. Honors College and the Office for Student Success
 - i. Honors College Dean: Dr. Nick Grossoehme
 - ii. Both to launch next year
 - iii. Mission: Leading with Leadership
 - iv. University College to change to Office for Student Success
 - 1. Leads network of partner offices, programs, services and resources
 - 2. Includes LEAP, FYE, HMXP, ONCA, URCA, TRiO, McNair, International Center, Undeclared/Transfer/Senior student advising, etc.
 - 3. Search for assistant provost to start next year
 - v. Retail Giving
 - 1. A pilot effort in 2024-25
 - 2. Some of our free cultural events are attended by many members of the community
 - 3. Our cultural events program is not free to organize and deliver
 - 4. Scan QR code at events, and donated revenue goes back to the units
 - 5. Include this at the start/end of your event
 - 6. Your department chair has this graphic
 - 7. Anyone can make donations at the cultural events
 - vi. Software and Technology Updates
 - 1. Discontinuing scantrons by the end of this academic year
 - a. There are alternatives for the in-person test
 - 2. EAB Navigate is being discontinued
 - 3. Watermark
 - a. Being purchased for Student Evaluations of Teaching
 - 4. Student Evaluations of Teaching will change to Student Evaluations of Learning
 - a. Have a bigger conversation this year about how we do evaluations at Winthrop. How do we build this?
 - vii. Misc. Updates
 - 1. Promote Instructors to Senior Instructor with a pay increase
 - 2. Chairs/Dean Lunch Workshop Series
 - a. Sep 3: Nifty Recruiting and Marketing Tactics
 - b. Oct 3: AI: The good, bad, and the GUI
 - c. Feb 6: Retention and Community Building
 - d. Mar 6: Inclusion/Belonging: Internally/Externally
 - 3. Policies/Procedures Officially Updated
 - a. Chairs, Associate/Assistant Deans, Accommodations, Attendance
 - b. Faculty Manual Updated and Published
 - c. T&P timeline Updates
 - i. Notable Spring Updates
 - 1. Instead of 2 letters, you get one letter from both the Provost and President.
 - 2. By the Trustees meeting, all decisions and appeals will have happened

- ii. Kick-off meeting, 8/27 at 11am on Zoom
- 4. You are Invited: Some first thoughts on some Big Ideas for WU
 - a. Consider attending this presentation
 - b. Aligns with Strategic Plan, touches on Gen Ed
 - c. Aug 27 at 9am, Aug 28 at 4pm, Aug 30 at 3pm: all in Dina's Place
 - d. Recording will be shared, follow up presentations for units upon request

IV. IT Update: Patrice Bruneau

- a. Summer Projects: New Wi-Fi in Conservatory, Johnson, McLaurin; new security cameras; classroom technology upgrades; Wingspan 3.0
- b. Security: cyber security training, phishing campaigns, Non-US VPN access
- c. Class Listservs: next 3 Mondays
- d. Scantron forms

Q: Leigh Poole: Can you talk to us about plans for VPN access for our international students?

A: The students don't access the VPN, so it doesn't affect them.

V. Enrollment Management: Amanda James

- a. Strong persistence rate: 90% from spring to fall for continuing students
 - i. Second consecutive year of retention increases
- b. Growth in graduate students: 5% increase
- c. 2nd year of increase of new freshmen: 8% increase for freshmen, and 21% increase for transfers
- d. Dual enrollment: huge increase
- e. Development of academic pathways to transfer to Winthrop
 - i. Working with SC technical colleges, and about to partner with CPCC in Charlotte
- f. FAFSA: praise to the financial aid team
 - i. Not much hope for better FAFSA experience next year
- g. Events: Open House remains the number one event that students say made them choose Winthrop
- h. Let her know when you see other colleges doing a good job recruiting, as these are ideas we can try

Q: When we're advising, some students want to take classes back home over the summer. Is there a list that we can reference so students know what classes will count back at Winthrop?

A: You can see all the pathways online. We do have the fully approved list; 88 courses are pre-approved. We want them to fill out an approval to transfer credit form. That's all on the registrar's website.

VI. Student Affairs: Shelia Higgs Burkhalter

- a. 98% occupancy in residence halls, 1,991 students
 - i. A lot of upper-class students choose to reside on campus
- b. Welcome Week events
- c. Launched a fund for first generation students; will launch first-gen society
- d. Dean of Students Announcements
 - i. Care team that helps us triage students issues: send us care alerts

- 1. Form online: Maxient
 - ii. 182% increase in academic misconduct cases this year because of AI
 - 1. Be very clear with students about what you allow in your courses
 - 2. Many educational sanctions will start at the faculty level: feel free to reach out, but also consult with chairs and deans
 - iii. Office of Accessibility
 - 1. Provide a service in a way that honors what faculty are doing in their classes.
 - 2. Work together to find a solution
 - 3. Students are supposed to have conversation with faculty about their accommodations
 - 4. Make sure you use Closed Captioning: Office of Online Learning can help
 - iv. Title IX: new guidelines arrived on August 1, 2024
 - 1. Got an injunction so were told not to implement, so we are still using 2020 regulations
 - 2. As soon as we know what we're supposed to do, we will update everything
 - 3. Suggest students reach out to Kevin Sheppard if they need it
 - 4. New policy for pregnant and related students: let students know that the title IX coordinator is here to make sure their rights are taken care of
 - 5. General ADA policy guidelines for campus forthcoming
 - v. Career Center
 - 1. In Bancroft 3rd floor
 - 2. Partnered with College of Business and Technology: use Handshake for internships, both local and global
 - vi. Center for Student Wellness
 - 1. Staying in Joynes Hall this year
- VII. Registrar: Gina Jones
- a. Interim grading: Oct 3rd at 5pm grades are due
 - i. Please don't use incomplete grades for interim grades
 - b. Don't forget about UU grades UF: used to show students are not attending or participating. Those are considered "unearned"
 - c. FAQ section on the website
 - d. Faculty resource section on the R&R page
 - e. FERPA: federal law designed to protect student records
 - i. Outlook autofills and sends email to the wrong people, and then information gets send to students which violates FERPA
 - ii. Take FERPA training
 - iii. New Wingspan means new look to final grading platform
- VIII. Reports from FC Standing Committees: Rules Committee
- a. Proposed Faculty Conference Bylaws changes
 - i. Vote: motion passes
- IX. New Business: none
- X. Announcements
- a. President's announcement about CPE: encourage faculty to start thinking about new CPE programs.
 - b. Center for Career Development and Internships: their office will be giving presentations, so please reach out if you'd like one for your class.

- c. McNair: took 12 students to the conference. Half of our students placed in the top 3. We got awards in every category we competed. 3 of the awards were 1st places.
 - d. Convocation is Monday in West Center. Faculty there by 10:40. Add staff to Blue Line.
 - e. Faculty invited to Slow Play Brewing afterwards
 - f. Next meeting is Friday, October 4, 2pm
- XI. Meeting adjourned 3:38pm